



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO 1 OF 2011

AGREEMENT ON AMENDMENT TO PSCBC RESOLUTION 2 OF 2010: AGENCY FEE

1. OBJECTIVE

To allow for an implementation modality on the annual adjustment of agency fees payable as per PSCBC Resolution 1 of 2005, through amendment of PSCBC Resolution 2 of 2010.

2. SCOPE

This agreement binds,

2.1 the employer,

2.2 trade union parties to this agreement; and

2.3 the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

3. AGREEMENT

3.1 This agreement and PSCBC Resolution 2 of 2010 does not replace PSCBC Resolution 1 of 2005 unless otherwise indicated in this agreement.

3.2 Amending clause 5.2 of PSCBC Resolution 2 of 2010 to read as follows;

3.2.1 The agreed to agency fee in clause 5.1 of PSCBC Resolution 2 of 2010 will be adjusted annually in terms of section 25(3)(b)(iii) of the Labour Relations Act 66 of 1995 (as amended) to be equivalent to the highest amount payable for subscription that would apply to a member belonging to a Trade Union party to the Agency Shop Agreement (PSCBC Resolution 1 of 2005).

3.3 The General Secretary to determine the fee payable as per clause 3.2.1 and pronounce on the determination during the Annual General Meeting of Council.

3.4 The adjustment to be implemented on the first day of the month following the Annual General Meeting of Council.

Public Service Bargaining Centre, 260 Basden Ave, Lyttelton, Centurion, Pretoria, 0176

P.O. Box 3123, Lyttelton South, 0176

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E-mail: info@pscbc.org.za • Website: <http://www.pscbc.org.za>

All correspondence must be addressed to the General Secretary of Council

4. DISPUTE RESOLUTION

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

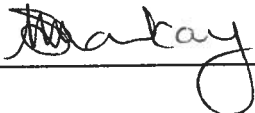
5. IMPLEMENTATION OF AGREEMENT

5.1 This agreement shall come into effect on the date it enjoys majority support and will remain in force unless terminated or amended by agreement.


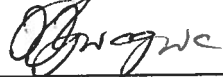

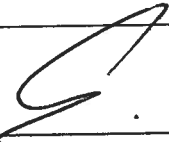
5.2 The Council will monitor the implementation of this agreement

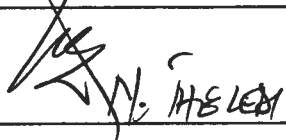


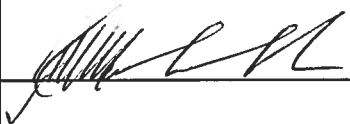
THIS DONE AND SIGNED AT Centurion OF THIS 12 DAY OF August 2011.

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	M. Mtshukela	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	Thembisa Gwiagwa 	
HOSPERSA/NUPSAW/NATU	Noel Desfontaine 	
NAPTOSA		
NEHAWU	CLEMENT MARULE 	

POPCRU	 N. MOLELE	
PSA	Maleka Ruben	
SADTU	Mugena Maluleke	
SAPU		