

RESOLUTION NO 5 OF 2010

AMENDMENTS TO RESOLUTION 5 OF 2003: LEVY AGREEMENT

Noting

1. Noting that -
 - (a) Since the signing of PSCBC Resolution 5 of 2003, the expenditure of the PSCBC has increased and the current levies collected have become insufficient to run the operations of the PSCBC.
 - (b) The total levy received by the PSCBC is R1 per employee per month
 - (c) This R1 contribution (50c from employer and 50 c per employee) does not take inflation into consideration, which has a diminishing effect on the overall income.
 - (d) PSCBC was providing the following services to the Sectoral Bargaining Councils from the levy fee received from the R1 contribution per employee, per month:
 - (i) Overall formulation of the policies (Human Resources and Dispute Resolution) in conjunction with the Sectoral Bargaining Councils to ensure uniformity;
 - (ii) Information Technology (computer networks);
 - (iii) Development and management of website;
 - (iv) Commissioning and maintenance of case management;
 - (v) Resource and Information Centre;
 - (vi) Where applicable, reception and switchboard service;
 - (vii) Where applicable, messenger (driver) and postal services;
 - (viii) Where applicable, accommodation for PSCBC and Sectoral Bargaining Councils;

Objective

2. The objective of this agreement is to -
 - (a) relinquish operational services as per Resolution 5 of 2003 to Sectoral Bargaining Councils

Public Service Bargaining Centre, 260 Basden Ave, Lyttelton, Centurion, Pretoria, 0176

P.O. Box 3123, Lyttelton South, 0176

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All correspondence must be addressed to the General Secretary of Council



Scope

3. This agreement binds:
 - (a) the employer;
 - (b) the employees of the employer who are members of the trade union parties to this agreement; and
 - (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

Agreement

Parties agree to the following:

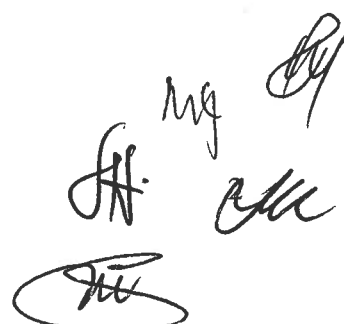
4. With effect from 1 April 2011
 - (a) Sectoral Bargaining Councils will take full responsibility for all their costs.
 - (b) Where Sectoral Bargaining Council's request PSCBC to provide specific services these services will be provided based on the following conditions:
 - (i) A contract must be entered between PSCBC and the Sectoral Bargaining Councils.
 - (ii) Sectoral Bargaining Councils are to be invoiced for actual costs and administration fees.

Interpretation and Application

5. In the event of any conflict between the provisions of this Agreement and any other Agreement of the Council, the provisions of this Agreement shall take precedence.
6. No amendments to this Agreement shall be of force unless reduced to writing and agreed upon at the Council as a Resolution of the Council.

Dispute Resolution

7. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

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Duration of Agreement

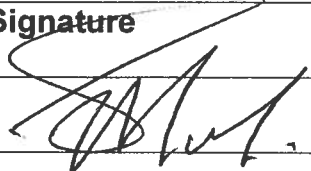
8. This agreement shall come into effect from 1 April 2011 and will remain in force unless terminated or amended by agreement.
9. The Council will monitor the implementation of this agreement.





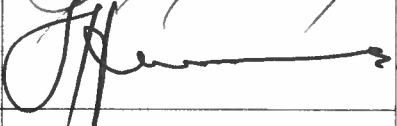
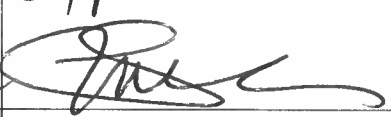

Handwritten signatures and initials, including a circled signature, a signature with the number 3, and another signature.

THIS DONE AND SIGNED AT Centurion ON THIS THE
13 DAY OF December 2010

ON BEHALF OF THE GOVERNMENT AS EMPLOYER

Name	Signature
Alex Mahaga	

ON BEHALF OF EMPLOYEE PARTIES

EMPLOYEE PARTY	NAME	SIGNATURE
DENOSA	Molise Lelasa	
HOSPERSA/NUPSAW/NATU	A. MURRAY	
NAPTOSA	HENRY HENDRICKS	
NEHAWU	S. MARSHALL	
POPCRU		
PSA		
SADTU	Mugovena Maluleke	
SAPU		

